

Minutes of the meeting of the Board

9.00am - 4.30pm | 26 September 2024

Venue: NHC Toka Tū Ake, 161 Victoria St, Wellington

Present:	In attendance:
Chris Black (Chair)	Tina Mitchell, Chief Executive
Ruth Dyson	Chris Chainey, Chief Financial Officer
Alastair Hercus	Catherine Taylor, Chief People Officer
Andrea Brunner	Jo Horrocks, Chief Resilience and Research Officer
Erica Seville	Rob Hodgson, Chief Data Officer
Fiona Wilson	Michala Beacham, Chief Strategy Officer
Scott Lewis	Pip Andrews, Head of On-solds
	Kate Tod, Chief Readiness and Recovery Officer
	Hamish Wall, Chief Performance and Improvement Officer
Apologies: Ziena Jalil	Zoe Morley, Director OCE, Secretariat
Zielia Jalii	s9(2)(a)

The meeting was declared open at 9.00am

	Agenda items & key discussion points	Actions required	Responsibility and due date
Section 1- Boa	ard Governance		
Commissioners	s joined the meeting at 9.00am		
1.1	Board only time		
Tina Mitchell jo	oined the meeting at 9.32am	·	•
1.2	s9(2)(ba)(i)		

	Agenda items & key discussion points	Actions required	Responsibility and due date
	s9(2)(ba)(i)		
Zoe Morley and	s9(2)(a) joined the meeting at 10.03am		
1.3	Present and Apologies The Board: a) noted there were apologies from Ziena Jalil and noted that Fiona Wilson will be joining via Teams at 10:40am.		
1.4	Interest Register/Conflicts of Interest s9(2)(ba)(i)		
1.5	Confirmation of 22 August 2024 Board Minutes The Board: a) approved the minutes of 22 August 2024 as true and correct with minor amendments.		
1.6	Review actions The Board reviewed the actions and approved		
1.7	Matters arising • s9(2)(ba)(i)		

Agenda items & key discussion	Points Actions required and due date
s9(2)(ba)(i)	
Proactive disclosure of Bo	rd minutes
Moving forward Board woul Board minutes, with propos the version provided for app	d redactions indicated in

ELT joined the meeting online at 10.38am

Fiona Wilson joined the meeting at 10.41am Section 2 - Key matters for discussion s9(2)(ba) s9(2)(a) Invite all 2.1 Commissioners to upcoming 18 October MORF meeting where a short Board 1 October 2024 meeting will be convened s9(2)(ba) (i) s9(2)(ba)(i)

	Agenda items & key discussion points	Actions required	Responsibility and due date
	s9(2)(ba)(i) s9(2)(g)(i)		
	a break from 11.13am to 11.20am r joined the meeting from 11.20am		
Section 3 - Key	matters for approval		
3.1	HSSW strategy and workplan		
	The Board discussed:		
	the revised HSSW strategy is a good step forward in maturity of our approach to HSSW		
	the importance of reporting and within this the verification around the operational effectiveness of critical controls and providing insights over time.		
	The Board:		
	 a) approved the revised 2024/2025 HSSW Strategy and work programme, subject to amending the reference to reporting and controls to include insights. 		



	Agenda items & key discussion points	Actions required	Responsibility and due date
	r left the meeting at 11.30am m and Chris Chainey joined the meeting at 11.32am		
3.2	Annual report for FY2023/24 The Board discussed: • the change in headcount as a result of converting contractors to permanent roles and bringing specialist skills related to core organisational competencies in house, noting the importance of ensuring we work within the approved annual financial and FTE plans. • positive feedback from the external audit, with more detailed audit findings and management responses to be presented to the November 2024 Audit & Risk Committee. The Board: a) noted that Audit and Risk Committee (ARC) reviewed the draft annual report and financial statements on 5 September 2024 and feedback has been incorporated b) approved the NHC Toka Tū Ake Annual Report 2023-202 subject to a correction to the Carbon Neutral reporting FTE numbers and emissions per FTE c) approved the signing of the annual report's Introduction and Overview section, using electronic signatures of the Chair of the Board and the Deputy	Research on barriers to insurance for Māori, once finalised, to be uploaded into the Resource Centre for Commissioners.	Jo Horrocks 21 November 2024
	 chair of the Board, on the date of this meeting approved Chris Black and Alastair Hercus signing the annual report's Statement of Responsibility and the Board's Letter of Representation to EY, using the electronic signatures of the Chair of the Board and the Chair of ARC, on the date of this meeting e) noted that the Chief Executive and the Chief Financial Officer will sign management's Letter of Representation to the Board and email the signed letter to the Board Chair for the Board meeting on 26 September 2024. 		

Michala Beacham and Chris Chainey left the meeting at 11.48am

Hamish Wall joined the meeting at 11.50am

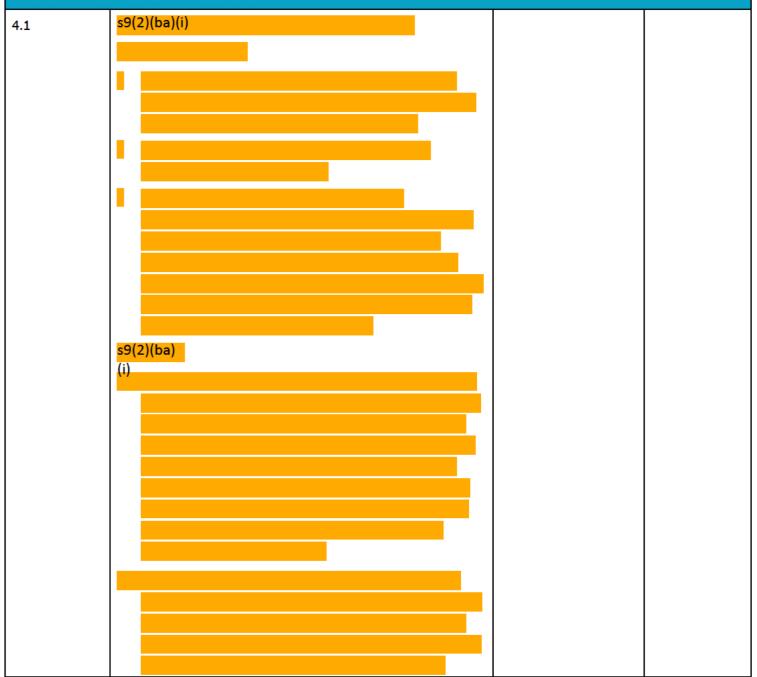
	Agenda items & key discussion points	Actions required	Responsibility and due date
Kate Tod joined	meeting at 11.51am		
3.3	Southern Response (SRES)		
	The Board:		
	a) agreed to extend the term of the current Agency Agreement with Southern Response for a further 12 months		
	b) noted that we are proposing to record the extension through an amended and restated version of the Agency Agreement, which consolidates previously agreed variations and incorporates other minor changes		
	s9(2)(ba)(i)		
	e) noted that NHC Toka Tū Ake is required by the		
	Ministerial Direction to consult with the Minister of Finance before varying the Agency Agreement		
	f) delegated to the Chair the power to consult with the Minister of Finance on the variations to the Agency Agreement and to sign the amended and restated Agency Agreement (including any other minor amendments in attached draft)		
	g) agreed that the powers delegated to the Chair must be exercised in consultation with the Deputy Chair and Chair of the Audit and Risk Committee.		
	the meeting at 11.57am the meeting at 11.58am		
3.4	North Island Weather Event review lessons implementation The Board discussed:	Prepare and distribute a laminated contact list of Board and ELT members to support Business Continuity Plans	21 November 2024

	Agenda items & key discussion points	Actions required	Responsibility and due date
	ensuring language reflects our focus on homeowners' understanding of NHCover given it only provides limited cover		
	 ensuring language focusses on the homeowner claims experience rather than claim outcome, given the limited cover 		
	alongside ensuring others understand our role, ensuring NHC Toka Tū Ake understands the wider event response space and the role of others.		
	The Board:		
	approved the North Island Weather Events Implementation Plan, subject to small refinements to language		
	b) endorsed the proactive release of the North Island Weather Events Implementation Plan and the <i>Review of</i> the Natural Disaster Recovery Model's response to the North Island Weather Events 2023 on the NHC Toka Tū Ake website		
	c) noted we will provide the Minister for NHC Toka Tū Ake with the North Island Weather Events Implementation Plan and the <i>Review of the Natural Disaster Recovery Model's response to the North Island Weather Events</i> 2023 prior to their publication.		
3.5	s9(2)(b) (ii)		

Age	enda items & key discussion points	Actions required	Responsibility and due date
c)	s9(2)(b)(ii)		

Kate Tod left the meeting at 12.32pm The Board took lunch from 12.33 to 12.55pm Chris Chainey and Kate Tod joined the meeting from 12.55pm

Section 4 - Other matters for discussion



	Agenda items & key discussion points	Actions required	Responsibility and due date
	s9(2)(ba)(i)		
Chris Chainey le	ft the meeting at 1.54pm		
4.2	s9(2)(g)(i) s9(2)(ba) (i)		
Kate Tod left the	meeting at 2.13pm mand <mark>s9(2)(a) j</mark> oined the meeting at 2		
4.3	s9(2)(h)	,	

	Agenda items & key discussion points	Actions required	Responsibility and due date
	s9(2)(h)		
	archam and s9(2)(a) In joined the meeting at 2.41pm Cyber Response Board One Pager	Pam Refine the cyber	Rob Hodgson
	 The Board discussed: the importance of the prompt sheet to support Board and Management during the pressures of responding to an actual event the important role the Board plays in looking up and out and to the long term after an event, with management more focused on operational response and the near term. 	prompt sheet to reflect Board feedback and more clearly articulate specific decisions that will sit with Board versus management during a cyber event.	November 2024
	The Board: a) noted the Board's role in a major cyber incident, key decision points and key questions to ask during an event.		
_	on left the meeting at 2.54pm ey joined the meeting at 2.55pm		
Section 5 -	Other Matters for Approval		
5.1	s9(2)(i)		

	Agenda items & key discussion points	Actions required	Responsibility and due date
	• s9(2)(i)		
	s9 s9(2)(i)		
Chris Chainey le	ft the meeting at 3.11pm	T	
5.2	Approach to Board performance evaluation and development discussion including skills matrix The Board discussed: three commissioner terms are due to end in calendar year 2025 so there would be benefits in bringing forward the Board evaluation process to help Treasury in its consideration in relation to Board reappointments		

	Agenda items & key discussion points	Actions required	Responsibility and due date
	 the wider benefits of the s9(2)(b)(ii) proposal such as one to one sessions with Board and management. The Board:		
	discussed and agreed the objectives and focus areas for the Board review process		
	b) discussed and agreed that s9(2)(b)(ii) is the preferred provider for the independent Board performance evaluation for 2024		
	c) agreed the scope will include the questions to Board subcommittees but not attendance at subcommittee meetings		
	d) approved the timing for the review to commence in November 2024 as endorsed by PCGC		
	e) approved that the costs for this evaluation \$9(2) (b)(ii)		
5.3	Board professional development		
	The Board discussed:		
	the range of professional development s9(2)(a) will focus on the Board performance evaluation process.		
	The Board:		
	a) noted the development undertaken by Commissioners and budget spend for the 2023/2024 period		
	b) noted that development options will be identified based on the update to the skills matrix in 2025 by PCGC at that time.		
5.4	Board Charter & Manual		Noted updated
	The Board:		
	a) approved the NHC Toka Tū Ake Board Governance Manual, subject to minor amendments		



	Agenda items & key discussion points	Actions required	Responsibility and due date
	b) approved the NHC Toka Tū Ake Board Charter, subject to minor amendments.		
	k a break from 3.34 to 3.45pm and Catherine Taylor joined the meeting from 3.45pm		
5.5	Corporate policies The Board: a) approved the updated Compliance Policy b) approved the updated Disclosure of Conflicts of Interest Policy.		
Catherine Tayl	or left the meeting at 3.50pm		
Section 6 - Ma	atters for noting		
6.1	The Board: a) noted that MORF discussed the catastrophe bond post implementation review at its meeting on 15 August 2024 s9(2)(j) b) noted that in February 2025 management will provide further advice to MORF s9(2)(j)		
6.2	Monthly performance dashboard The Board noted the dashboard.		



	Agenda items & key discussion points	Actions required	Responsibility and due date
6.3	NDRA performance report The Board noted the performance report.		
Chris Chainey	joined the meeting at 4.03pm		
6.4	Financial reporting – July 2024 The Board: a) noted the following comments on the July 2024 financial performance: • the reported draft surplus for the month was \$39.8 million, favourable to budget (+\$7.2 million). This result was largely driven by: • net earned premium revenue above budget (\$0.6 million) • underwriting movements above budget (+\$4.9 million) • interest revenue above budget (+\$0.2 million) • operating expenses were below budget (+\$1.4 million). • Bank & Investments held at 31 July 2024 were \$366 million • NHF investment was compliant with policy in the		
6.5	month. Verbal updates from Board subcommittees ARC • key topics from 5 September 2024 meeting were the 2024 draft annual report, corporate policies, NDRM Insurer fees and NDRM assurance. PCGC		



	Agenda items & key discussion points	Actions required	Responsibility and due date
	 key topics from 14 August 2024 meeting were HSSW, corporate policies, ELT performance evaluations and the subcommittee's annual performance review key topics for the November 2024 agenda include approach to performance and remuneration and workforce planning. 		
	 MORF there has been no meeting since last Board meeting the next MORF is scheduled for 18 October 2024 with key topics being progress on FRMS, a discussion on the loss modelling strategy and a discussion on the reinsurance broker performance. 		
6.6	Correspondence Noted there has been no correspondence since the last Board meeting.		
Chris Chair	ney left the meeting at 4.13pm	•	•
Section 7	– Other Business		
7.1	Reflections		
Tina Mitch s9(2)(a)	ell and Zoe Morley left the meeting at 4.20pm left the meeting at 4.25pm		
7.2	Any other business		
7.3	Karakia		
Meeting c	losed at 4.35pm		
	Board meeting is scheduled for 21 and 22 November 2024 in Wellingt nutes were approved by the Board as a true and correct record.	on.	
Chris Blad			

The meeting finished at 4.35pm

